

# COMPLIANCE CERTIFICATE FOR DIRECTORS OF OWNER MANAGED COMPANIES

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## Company Letterhead

**To: All Company Directors**

As President of the Company, I hereby certify to all members of the Company board of directors that the Company has accrued, collected, remitted and paid all funds required in order for the Company to comply in full with all of its obligations to its employees, the Government of Canada, the Government of the Province of Ontario, and all of their Ministries and agencies, including but not limited to:

- Wages and salaries, including vacation, severance and termination pay
- Employer and employer portion of deductions related to wages and salaries, including income taxes, EI and CPP benefits
- Company benefit plans and programs
- GST, RST, customer duties and all other sums under the *Excise Tax Act* or the *Retail Sales Tax Act*
- All employment related legislation, including but not limited to the *Employment Standards Act*, the *Workplace Safety and Insurance Act* and the *Employer's Health Tax Act*
- Corporate income taxes and all other sums under the income tax acts of Canada and Ontario
- All other Company payments or obligations of any kind whatsoever which could become personal liabilities of a director of the Company if not paid or not complied with

In addition, I certify that:

- All premiums on all Company insurance policies are paid up to date, and all such policies are in full force and effect including but not limited to third party liability, property and casualty, key person insurance, errors & omissions insurance and directors' liability insurance
- The Company is not under investigation and no administrative proceedings are outstanding as against the Company under any federal, provincial or municipal statute, regulation or by-law.

This certificate is current to and including the following date: \_\_\_\_\_.

The only exceptions to this Certificate are as follows: \_\_\_\_\_.

**Date:** \_\_\_\_\_ **Signed:** \_\_\_\_\_, **President**